

The promotion of scientists at all career stages is one of the most important goals of the University of Excellence Bonn. Tenure track professorships specifically serve to promote excellent young scientists and enable them to work on and further develop research questions at the interface between disciplines.

The Faculty of Agriculture (LWF) at the University of Bonn seeks to appoint an

Assistant Professorship (W1 with tenure track to W3) Socioeconomics of Sustainable Nutrition

at the Institute for Food and Resource Economics (ILR). Promising candidates have an innovative research profile in empirical behavioral research and integrate quantitative and qualitative methods from Economics with approaches from other Social, Environmental, or Transformation Sciences including Psychology. A focus lies at the increasingly important interface between Behavioral Economics and the Agricultural and Nutrition Sciences. The professorship contributes to strengthening research into sustainable agri-food systems as a thematic priority in the Faculty of Agriculture and the Transdisciplinary Research Area "Innovation and Technology for a Sustainable Future" (TRA 6). Teaching responsibilities are linked to the above-mentioned research priorities and ideally expand over time to cover contributions to the Major Specification in 'Market and Consumer Research' of the MSc Program in Agricultural and Food Economics (AFECO).

Engagement in interdisciplinary grant applications and collaborative research initiatives is expected.

Assistant professors are appointed for a period of three years; an extension for another three years is possible if the interim evaluation is positive. Following a positive evaluation decision by the responsible committees of the University of Bonn, the assistant professor will be appointed to a permanent W3 professorship.

This professorship is funded by the Tenure Track Program of the German Federal and State Governments. Awarding tenure is not subject to a vacancy at the time when the fixed-term contract of the tenure track position expires. This call is aimed at early-career researchers. As a general rule, the candidate must have earned his/her doctoral degree within the last four years. Candidates who have completed their doctorate at the University of Bonn must have changed universities or have been working in academic research outside of the University of Bonn for at least two years prior to applying. Formal requirements are defined by § 36 of the Higher Education Act of North Rhine-Westphalia (*Hochschulgesetz Nordrhein-Westfalen*).

Regulations on tenure track at the University of Bonn and further information on tenure track professorships at the University of Bonn are available at <https://www.uni-bonn.de/en-tenure-track>

Further information on the Transdisciplinary Research Area "Innovation and Technology for a Sustainable Future" can be found here: https://www.uni-bonn.de/en/research-and-teaching/research-profile/transdisciplinary-research-areas/tra-6-sustainable-futures/tra-sustainable-futures?set_language=en

For specific questions about this professorship, please contact Prof. Dr. Jan Börner (e-mail: jborner@uni-bonn.de or phone: +49-228 73-1873).

The University of Bonn is committed to diversity and equal opportunity. It is certified as a family-friendly university and offers a dual career service. The University of Bonn aims to increase the proportion of women in areas where women are underrepresented and to particularly facilitate their careers. To that end, the University strongly encourages applications from qualified women. Applications will be handled in accordance with the State Equality Act (*Landesgleichstellungsgesetz*). Applications from qualified candidates with a certified severe disability or from those of equal status are particularly welcome.

Applications with the usual documents (letter of motivation, curriculum vitae, list of publications, research and teaching concept of one page each, copies of university certificates and diplomas) are requested in English by **August 15th, 2021**. The appointment committee reserves the right to consider applications received after the application deadline.

Please apply via the appointment portal of the University of Bonn: www.berufungsportal.uni-bonn.de

Evaluation of the Assistant Professorship (W1 with tenure track to W3) “Socioeconomics of Sustainable Nutrition”

The evaluation is done according to the Tenure-Track-Ordnung (TTO) of the University of Bonn in four categories:

- I. Research performance,
- II. Teaching,
- III. Academic engagement and
- IV. Leadership Responsibility.

The evaluation follows a two-stage process with an interim evaluation (after three years) in categories (i) and (ii) and a final evaluation (after six years) in all four categories.

1. Interim evaluation

Submission of a self-report nine months before the end of the three-year first phase of the professorship according to the requirements of the TTO, Appendix Part B. The self-report is evaluated by four reviewers, two of whom are external reviewers. The interim evaluation will determine whether the candidate proven his/her qualification as a university teacher.

(i) Research performance

- Proof of at least one publication as corresponding author in peer-reviewed scientific journals with high reputation in the field.
- Participation in competitive grant applications (e.g., EU, DFG, BMBF, industry, foundations, etc.).

(ii) Teaching

- Evidence of at least one independently taught course during the reporting period in a BSc or MSc program at LWF.
- Evidence of the usual number of SWS (weekly semester hours) for assistant professors.
- Evidence of successful supervision of young researchers during the reporting period, e.g. supervised bachelor and/or master theses.

Regarding (i) and (ii)

Excellent performance in research that ranks among the top in international comparison and very good performance in academic teaching, or excellent performance in academic teaching and very good performance in research that significantly exceeds ordinary performance in international comparison.

2. Final evaluation

Submission of a self-report nine months before the end of the second phase of the professorship according to the requirements of the TTO (Annex Part B) and scientific presentation in the context of a public lecture, which is included in the evaluation. The self-report will be evaluated by four reviewers (including 2 external reviewers).

In general, the following criteria are expected to be fulfilled at the end of the second phase:

(i) Research Achievement

- Evidence of at least seven publications as corresponding author in peer-reviewed scientific journals with a high reputation in the field. Contributions should position the candidate as a leader in his/her field of expertise.
- Successful acquisition of new funding in the form of an individual grant from the DFG (as applicant) or an ERC grant or an EU-funded collaborative project ("Research and Innovation action") as the person responsible for the proposal at the applicant's own institution, as indicated in form A of the proposal, or an equivalent funding scheme with peer-review procedure.
- Successful supervision of young researchers demonstrated by supervision of PhD students and/or postdocs, ideally based on completed dissertation projects.

(ii) Teaching

- Successful delivery of courses (lectures, seminars) in BSc and MSc programs of LWF within the usual number of SWS (weekly semester hours) for assistant professors. Success is measured by evaluation results of student surveys.
- Successful supervision of young researchers during the reporting period, e.g., supervised bachelor's and/or master's theses.

Regarding (i) and (ii)

Excellent performance in research, which is among the best in an international comparison, and very good performance in academic teaching, which significantly exceeds ordinary performance, or excellent performance in academic teaching, which is among the best in an international comparison, and very good performance in research, which significantly exceeds ordinary performance in an international comparison.

(iii) Academic Engagement

- Active participation in committee and commission work of the University and the academic community at large.

(iv) Leadership Responsibilities

- Leadership of an independent, active working group,
- Participation in further training measures within the framework of the personnel development concept of the University of Bonn.

Reviewers should be informed that childcare periods must not negatively influence a tenure decision.